

ENVIRONMENTAL POLICY

Rathbone Precision Metals is committed to

"POLLUTION PREVENTION AND ENVIRONMENTAL "PROTECTION AND COMPLIANCE" FOR THE WELL-BEING OF OUR EMPLOYEES, OUR FACILITY, AND ANY ADDITIONAL INTERESTED PARTIES" via the CONTINUOUS IMPROVEMENT of our ENVIRONMENTAL MANAGEMENT SYSTEM.

To meet this objective, All employees are expected to follow the documented Environmental Management System in their activities to meet current EMS requirements.